



Location

IG Metall Training Centre Lohr

Workshop number

LO 00808 (Typ 234.1)

Enquiries and Registration

marika.varga@igmetall.de

Phone: + 49-(0)69-6693-2409

This Workshop takes place with the financial support from the EU Commission.

Please send registrations directly to the EWC Team at the IG Metall

marika.varga@igmetall.de

Simultaneous Interpretation:

German, English, French, Spanish and Polish

For the EWCs of the following Companies:

Exide, Areva, Stryker, Caterpillar, Mann & Hummel, Mahle, Flowserve

Please Note!

For the EWC Coordinators or one representative of each EWC:

- Preparatory meeting:
15th January 2008 in Frankfurt/Main
- Evaluation meeting:
1st October 2008 in Frankfurt/Main



**International EWC Workshop
17 to 20 February 2008
Lohr / Germany**



www.igmetall.de/betriebsraete/eurobr

★ Corporate Restructuring

★ Innovative Management of Information and Consultation of EWCs

★ Improvement of internal Working Conditions of EWCs

Today, decision-making in multinational companies takes place earlier and on a more centralised level. Thus, decisions are made on a more international level, lessening the influence of national workers' representations. Therefore, EWCs are an important completion to represent the interests of the employees.

Many EWCs are not able to implement their rights resulting from the EWC Agreement and the EWC Directive. Central Management often ignore the information and consultation rights of the EWC completely or the information comes much too late. In concrete restructuring situations EWCs fail to develop a common position or strategy.

The workshop is designed for EWC members and EWC coordinators. In plenary sessions we will exchange experience and suggestions to improve the EWC work. In working groups we can deepen certain issues which are necessary for the own EWC work and come to concrete commitments on the next steps to be done.

Programme

Sunday, 17th February

- Arrival and Transfer from the Airport
- 18:00 h: Dinner
- 19:00 h. Welcome and Warming Up

Monday, 18th February 2008

- Welcome and Introduction
- Presentation of the Participants, the EWCs and the Companies
- Exchange of Experience on the Focus and Working Structures of the EWCs
Input Working Groups
- Reports of the Working Groups, Discussion

Tuesday, 19th February 2008

- The European Metalworkers' Federation (EMF)
 - ★ Structure and Working Fields
 - ★ The Role of the EWCs and the EWC Coordinators
 - ★ Transnational Restructuring – a European Approach*Presentation, Luc Triangle, EMF Discussion*
- Working Groups on Certain Issues, e.g.:
 - ★ Working Structures in the EWC
 - ★ How to prepare a multi-lingual meeting
 - ★ How to deal with Restructuring

- ★ How to improve Internal Communication and Opinion Making in the EWC
- ★ How to reach a better Interlocking between the EWC and the National Workers' Representations
- ★ Next Steps and Projects of the EWC

- Presentation and Discussion of important Working Groups' Results

Wednesday, 20th February 2008

- Continuation of the Presentations
- How to Implement the Rights of the EWC Agreement
Presentation, Anneliese Büggel, Lawyer
- Revision of the EWC Directive – latest Developments
- Presentation of Material and Information Sources for the EWC Work
- Conclusions from the Workshop for the Cooperation of EWCs, Coordinators and the EMF
- Termination and Evaluation
- Departure after Lunch